

COOKIE POLICY

IT-POL-002

24 August 2026

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1 Purpose

This Cookie Policy explains how Novo Holdings A/S (“Novo Holdings”, “we”, “us” and “our”) uses cookies and similar technologies on our website, novoholdings.dk (the “Website”), and how visitors can manage their preferences. This policy should be read together with our Privacy Notice for Website Visitors.

1 Scope

This Cookie Policy applies to all visitors to novoholdings.dk. It does not cover cookies or tracking technologies used on third-party websites that may be linked from the Website.

2 Use of Cookies

What Are Cookies?

Cookies are small text files that are placed on your computer or device when you visit a website. Cookies allow a website to recognise your device and store certain information about your preferences or past actions. A cookie cannot identify you personally on its own, and cookies cannot contain viruses. We distinguish between first-party cookies, which are set directly by novoholdings.dk, and third-party cookies, which are set by other organisations providing services on our behalf, such as analytics or social media providers.

Consent Management

When you first visit the Website, you are presented with a cookie consent banner, provided through our consent management platform (OneTrust). Through this banner you can choose to accept all cookies, or manage your preferences by category, including allowing or refusing performance and targeting cookies. Only strictly necessary cookies are placed automatically; all other categories are placed only if you actively consent.

You can change or withdraw your consent at any time by reopening the cookie preference centre, typically accessible via a “Cookie Settings” or “Privacy Preferences” link in the Website footer, or by adjusting your browser settings as described in the section on managing or deleting cookies below.

Categories of Cookies We Use

Strictly Necessary Cookies

These cookies are essential for the Website to function properly, for example to enable basic navigation and access to secure areas. They do not store personally identifiable information and cannot be switched off in our systems. As they are essential to the operation of the Website, they are used without requiring your consent, consistent with the exemption for strictly necessary cookies under the Danish Cookie Executive Order and the ePrivacy rules.

Performance / Statistics Cookies

These cookies allow us to count visits and traffic sources and to see which pages are most and least popular, so that we can measure and improve the performance of the Website. All information collected by these cookies is aggregated and used for statistical purposes. These cookies are only placed with your consent. Providers in this category include Google Analytics, which Novo Holdings uses solely for website usage statistics and not for advertising, marketing or profiling purposes, as Novo Holdings does not run advertising or marketing campaigns.

Targeting / Advertising Cookies

These cookies may be set through our Website by our advertising partners, including social media and advertising technology providers. They may be used to build a profile of your interests and to show you relevant adverts on other websites. They do not directly store personal information but are based on uniquely identifying your browser and device. If you do not allow these cookies, you will experience less targeted advertising. These cookies are only placed with your consent. Providers in this category include Google (DoubleClick), Meta/Facebook, LinkedIn and YouTube.

Third-Party Cookies and International Transfers

Some of the third-party cookies described above are provided by companies located outside the EU/EEA, including in the United States. In accordance with Novo Holdings' Data Privacy Policy, any such transfer will only take place where an appropriate safeguard is in place to ensure a consistent level of protection, such as an adequacy decision, Standard Contractual Clauses (SCCs) together with additional security measures, or, in exceptional, case-specific situations and subject to strict conditions, a permitted derogation. Where required, a Transfer Impact Assessment (TIA) will be carried out to evaluate the level of protection in the destination country. The specific safeguard relied on may vary by provider and is determined on a case-by-case basis.

How Long Do Cookies Last?

Cookie duration varies by cookie and provider, ranging from session cookies (deleted when you close your browser) to persistent cookies that may last from a few days up to several years. The specific duration, name, host and description of each cookie currently in use is available in the detailed cookie list shown in the “Cookie Details” section of our cookie preference centre, which is the authoritative and most up-to-date source, as our cookie inventory may change as the Website evolves.

How to Manage or Delete Cookies

In addition to using our cookie preference centre, you can manage or delete cookies through your browser settings. Please note that blocking or deleting cookies, including strictly necessary cookies, may affect the functionality of the Website.

Guidance for common browsers:

- Google Chrome: <chrome://settings/cookies>
- Mozilla Firefox: Settings > Privacy & Security > Cookies and Site Data
- Microsoft Edge: Settings > Privacy, search and services > Cookies
- Apple Safari: Preferences > Privacy > Manage Website Data

Changes to this Cookie Policy

We may update this Cookie Policy from time to time to reflect changes in the cookies we use or for other operational, legal or regulatory reasons. The current version will always be available on the Website, with the date of the last update shown at the end of this policy.

Contact

If you have questions about our use of cookies, please contact us at NHCompliance@novoholdings.com.

Last updated: 24 August 2026

3 Definitions

Term	Meaning
Cookie	A small text file placed on a user's device by a website to store information about preferences or past actions.
Consent Management Platform (CMP)	The tool (OneTrust) used to collect, record and manage Website visitors' cookie consent choices.
First-party cookie	A cookie set directly by novoholdings.dk.
Third-party cookie	A cookie set by an organisation other than Novo Holdings, providing services such as analytics or social media integration on the Website.

4 Related Documents

Document	Description
N/A	Privacy Notice for Website Visitors
COM-POL-006	Data Privacy Policy

5 Review

This Cookie Policy will be reviewed at least annually, or earlier if required by changes in law, regulatory guidance, or the cookies used on the Website.

Version History

Version	Date	Author	Summary of changes
0.1	24 August 2026	NH Compliance	Initial version